



INTERNATIONAL COUNSELLING CONVENTION 2022

1st - 4th November 2022

Riverside Majestic Hotel, Kuching, Sarawak, MALAYSIA

Standing Alone
TOGETHER:
Managing
the
PARADOX

Abstract Proceedings

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Editorial Remarks

All praise to God for the abundance of mercy and love. With His permission, the Abstract Proceedings successfully published for the International Counseling Convention 2022 (ICC 2022) being held from 1st to 4th November 2022, at the Riverside Majestic Hotel, Kuching, Sarawak, Malaysia!

The theme of the convention is Standing Alone Together: Managing the Paradox by highlighting various sub-themes namely Counseling Ethics, Counseling Intervention & Skills, Counseling Supervision, Teaching and Learning in Counseling, Multicultural Counseling, Career Counseling, School Counseling, Organizational Counseling, Mental Health Counseling, Rehabilitation Counseling, Family, Adolescents & Children Counseling, Testing & Measurement Counseling, Technology in Counseling, Spiritual Counseling, Counseling and Human Resource and Wellbeing Counseling.

Through this theme, a total of 118 abstracts have been accepted and successfully published in this proceeding. Of these, a total of 88 full articles have been reviewed and successfully accepted for publication in several indexed and popular publication mediums. Among them are publications in The International Journal for the Advancement in Counseling (SCOPUS), European Journal of Educational Research (SCOPUS), International Journal of Academic Research in Business and Social Sciences (ERA), Journal of Cognitive Sciences and Human Development, UNIMAS (My Cite), PERKAMA Journal, PERKAMA Book Chapter and UNIMAS Book Chapter.

This convention acts as a platform to gather experts in the field through the presentation and publication of research, especially in the field of counseling. They consist of counselor educators, counseling practitioners and trainee counselors from all over the world. Hopefully, with this continuous effort, we can contribute to the development of scientific disciplines and empower the well-being and mental health of the community.

Finally, the highest appreciation and millions of thanks go to all parties involved in this convention, especially the organizing committee as well as the presenters who have participated in contributing research results to be published through ICC 2022. Thank you and see you again. Long lasting greetings.

Associate Professor Dr. Ku Suhaila Ku Johari
Head of Scientific Reviewer & Publications
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Enjoyable Workplace and Organisational Excellent. Is Covid-19 Matters?

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ABSTRACT

Having an enjoyable workplace is important for employees to help them be more motivated and increase their performance better at work. An enjoyable workplace would also help the employees in reducing their stress level and they can have more fun at work. Having a pleasurable time at work also helps increase the productivity of the employees. Organizational excellence in this study is the perception of the employees on their organization. Thus, this study is aimed to understand the factors of enjoyable workplace for the employees and its correlation with organizational excellence within the context of Covid-19 situation. This study involved the employees to answer a set of questionnaires and participate in the Focus Group Discussion (FGD) with the researchers. Out of the 103 employees, 46 respondents were recorded from the questionnaires, and 49 informants were recorded for the FGD session. From the findings, it can be found that there is a significant positive relationship between enjoyable workplace and organizational excellence. The main factors were also found in this study, in which the factors of enjoyable workplace are relationship with colleagues, experience, work environment, and rewards/recognition. The strategies to improve fun at work are also discussed in this study. The strategies are important as they are based on the discussions done with the employees themselves. Some of the strategies include improvements on work design and having courses and trainings. These findings can help carry out the voices of the employees in order to enhance the level of happiness at work as well as promote improvement to the organization. Is covid-19 matters? Findings show that employees keep looking forward to delivers the best of their job and responsibilities at work. Covid-19, without denied, limits their movement and communication activities but generally they can accept it as challenges need to be handle wisely.

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