



Influence of Supervisory Relationship and Satisfaction among Trainee Counselors in Practicum Process

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ABSTRACT

The purpose of this research is to investigate the influence of supervisory relationship on supervision satisfaction among trainee counselors. The Supervisory Relationship Questionnaire (SRQ) is to measure the supervisory relationship and Supervisory Satisfaction Questionnaire (SSQ) is used to measure supervision satisfaction. The finding shows that supervisory relationship and its subscales (Safe Base, Structure, Commitment, Reflective Education, Role Model and Formative Feedback) have a positively significant relationship with supervision satisfaction among trainee counselors (safe base: $r = 0.73$, $p < 0.05$, structure: $r = 0.65$, $p < 0.05$, commitment: $r = 0.69$, $p < .05$, reflective education: $r = 0.70$, $p < 0.05$, role model: $r = 0.51$, $p < 0.05$, formative feedback: $r = 0.71$, $p < 0.05$ and supervisory relationship: $r = 0.79$, $p < 0.05$). The findings of this research also found that supervisory relationship, safe base and role model variables have significant influence on supervision satisfaction among trainee counselors with $F(1, 98) = 169.59$, $p < 0.05$, Adjusted $R^2 = 0.63$ for supervisory relationship variable, $F(3, 96) = 68.68$, $p < 0.05$, Adjusted $R^2 = 0.67$ for safe base variable and $F(2, 97) = 96.47$, $p < 0.05$, Adjusted $R^2 = 0.65$ for role model variable. Supervisory relationship variable has the greatest influence ($\beta = .79$) while role model variable has the least influence ($\beta = -0.28$) on supervision satisfaction. As for the theoretical implication, the finding of this research has proven Marina Palomo's theoretical framework in 'Bi-directional Model of the Supervisory Relationship'. Meanwhile in practical implication, this research has raised awareness on the importance of supervisory relationship on supervision satisfaction in counseling supervision.

Keyword: Supervisory Relationship, Supervision Satisfaction, Trainee Counselors

INTRODUCTION

Practicum is an important aspect in counseling course, because it is one of the requirements for every trainee

counselor in which they have to conduct counseling session within the hours that have been assigned to them by the university (Zhang & Parsons, 2015). In practicum, it is compulsory for trainee