The manufacturing sector plays an important role in the economy, and it makes the highest contribution to Malaysia's Gross Domestic Product (GDP) every year. In 2003, the manufacturing sector contributed RM71.1 million of the nation GDP (Economic Report).

INTRODUCTION

Keywords: basis of power, job satisfaction, gender, supervisors

particularly the personal dimension of power bases. The findings suggested the power is a direct predictor of job satisfaction relationship. The findings suggested the power is a direct predictor of job satisfaction relationship and also explained the moderating effect of the supervisors' gender on the above relationships. The study examined the direct effect of power on job satisfaction and job performance and the results indicate a non-well-integrated. The research findings of power, job satisfaction, and leadership gender are not well integrated. The lack of organizational influence in general, and in understanding of leadership in particular, is organizational influence. Leadership is in general, and in understanding of leadership in particular, is organizational influence. Leadership is a process of interaction between leaders and subordinates where a leader attempts to influence the behavior of his or her subordinates to accomplish organizational goals (Yukl, 2002). Leadership cannot take place without the participation of the subordinates' (Yukl, 2002). Leadership is a process of interaction between leaders and subordinates where a leader attempts to influence the behavior of his or her subordinates to accomplish organizational goals (Yukl, 2002).

ABSTRACT

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BASES OF POWER AND JOB SATISFACTION

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