BACKGROUND OF STUDY

The number of women entering into career occupation has extremely increased since the beginning of 1960’s. Even though the number of women and men participation in the workforce is quite similar, the number of women entering the workforce has dropped. In the year 2011, the number of women that entered the workforce in Malaysia was at the rate of 47.9% (Department of Statistics Malaysia, 2012) and this rate of 44% to 47% has been the same for...