



## IOI OLEOCHEMICAL

IOI PAN-CENTURY EDIBLE OILS SDN. BHD.  
IOI PAN-CENTURY OLEOCHEMICALS SDN. BHD.

### NON-DISCLOSURE OF CONFIDENTIAL INFORMATION DECLARATION

1. This is in reference to the Internship Programme – Research Study of Sitti Aishah Binti Najamudin (hereafter called “the Student”), NRIC number: 960101-12-6488 from University of Malaysia Sarawak (UNIMAS) (hereafter called “the University”) in IOI Oleochemicals – IOI PAN-CENTURY EDIBLE OILS SDN. BHD. and IOI PAN-CENTURY OLEOCHEMICALS SDN. BHD. (hereafter called “the Company”). It is understood and agreed to that all the information and related activities are to be kept strictly confidential.
2. The Student and the University hereby declare and agree not to disclose or divulge at any time either during her internship programme with the Company or thereafter any secrets, transactions or information in or related to the Company’s business which may come within her knowledge or possession or otherwise in the course of her internship and which should not be disclosed, divulged or made public save in the course of her project. The information gathered or collected on Company/facility/equipment during the full period shall not be made public or published without the Company’s consent.
3. The confidential Information can be described as and includes technical and business information, ideas, patentable ideas, trade secret, drawings and/or illustrations, existing and/or contemplated products and services, research and development, production, costs, profit and margin information, finances and financial projections, customers, clients, marketing, and current or future business plans and models, regardless of whether such information is designated as “Confidential Information” at the time of its disclosure.
4. The Student and the University hereby declare and agree that she shall submit her written report/dissertation (on the agreed project) to the Company for approval before submitting to her University.
5. The Student and the University hereby understand the restrictions related to the confidential information and agree to indemnify the Company for all liabilities, demands, claims, suits, proceedings, costs and expenses of any nature incurred in connection with this declaration. The Student and the University agree if any breach is made by her, severe action will be taken against her including termination without notice and/or any form of legal action which deem necessary.
6. **WHEREFORE**, the parties acknowledge hereby have read and understand this Agreement and voluntarily accept the duties and obligations set forth herein.

PARTIES	NAME	DESIGNATION	DEPARTMENT	SIGNATURE	DATE
THE STUDENT	SITTI AISHAH BINTI NAJAMUDIN	POST GRAD STUDENT	MECHANICAL & MANUFACTURING DEPARTMENT		22/11/2019
THE FACULTY/ THE UNIVERSITY	IR DR MOHD DANIAL BIN IBRAHIM	SENIOR LECTURER/ SUPERVISOR	MECHANICAL & MANUFACTURING DEPARTMENT		2019/11/22
THE COMPANY	S. SADISH KUMAR	ASST. GENERAL MANAGER	UTILITY DEPARTMENT		16/12/2019
THE WITNESS	KIRUBAHARAN	ENGINEER	UTILITY DEPARTMENT		16/12/2019