

Our Reference :
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Date : 30 December 2024

Dr. Nur Constance Wah
Faculty of Economics and Business.
Universiti Malaysia Sarawak

Subject: Acceptance Notification for Manuscripts

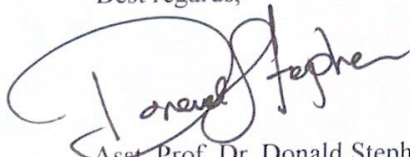
Dear Dr. Nur Constance Wah,

On behalf of the editorial board of the *Multidisciplinary Journal of Sustainability (MJoS)*, e-ISSN 2976-3614, it is our pleasure to inform you that your manuscripts, which you submitted to our journal, have been accepted for publication. The editorial team has carefully reviewed the corrections made in response to the reviewers' comments, and we are confident that your papers meet the high standards of the journal. The accepted papers are as follows:

1. *What Motivates Muzakki in Sarawak to Fulfil Zakat on Gold and Silver? Uncovering the Underlying Factors*
2. *The Influence of Human Resource Development and Organizational Culture on Job Performance in Higher Learning Institutions*
3. *Does Knowledge Sharing Mediate the Relationship between Training and Development on Employee Performance? Case of Food and Beverages Industry*

Once again, congratulations on the acceptance of your manuscripts. We greatly appreciate the time and effort you have dedicated to preparing and submitting your work. Thank you for choosing the *Multidisciplinary Journal of Sustainability (MJoS)* as a platform for publishing your research.

Best regards,



Asst. Prof. Dr. Donald Stephen
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