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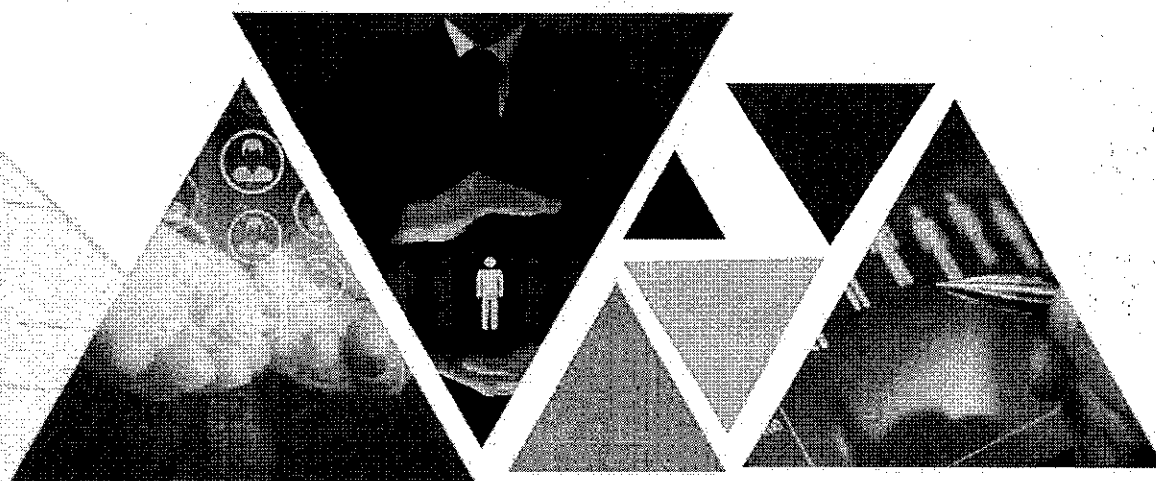
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Academy of Human Resource Development

Leading Human Resource Development Through Research



NPI National Youth Policy Institute

PROGRAM BOOK



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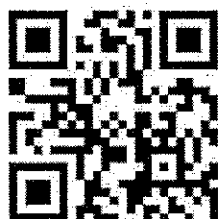
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REGIONAL HUMAN RESOURCE DEVELOPMENT WITHIN ASEAN AND MALAYSIA

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HRD scholars have long advocated for an investigation into the role of HRD and its impact at the national/societal level. Despite the expanding role of HRD, Regional HRD is still a developing concept worth exploring given the part that regional organizations such as the Association of Southeast Asian Nations (ASEAN) play in supporting HRD-related activities among its member countries. This paper makes a case for exploring the relationship between National HRD and Regional HRD, using Malaysia and ASEAN as a case in point. As Malaysia was a founding member of ASEAN, and the interconnection between Malaysia and ASEAN has been mutually beneficial, exploring the National HRD-Regional HRD relationship has the potential to contribute to the Regional HRD literature and to advance our understanding of the nature of this relationship as well as Malaysia's role in promoting Regional HRD within Southeast Asia.

Keywords: *Human Resource Development, Regional HRD, National HRD, ASEAN, Malaysia*

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MALAYSIAN STUDENTS' STUDY AND POST-GRADUATION CAREERS IN JAPAN

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The internationalisation of higher education has facilitated access to educational opportunities for students from abroad, and education is becoming a platform for the global mobility of talented youth. Understanding international student mobility and migration could play a key role in advancing our human resource practices in addressing the challenge of 'how to maximize human potential,' in the era of 'greater workforce mobility through physical migration and greater exchanges of information and knowledge.' However, research on international student mobility is more concentrated on their study part, and literature on their post-graduation career is scarce, especially for cases of mobility in non-Anglophone countries. To fill these research gaps, the present study attempts to elucidate the post-graduation mobility of students who travel from Malaysia to Japan, using empirical quantitative data from nationwide surveys. Through comparative analysis with three other major sending countries in Southeast Asia, this study clarifies the demographic features of Malaysian international students and reveals their patterns of post-graduation careers.

Keywords: *International student, Malaysian student, Japan, employment, highly-skilled*