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CONSTRUCTING EMPLOYEE RIGHTS DISCLOSURE INDEX AND THE EMPLOYEE RIGHTS DISCLOSURE PRACTICE BY LISTED COMPANIES IN MALAYSIA

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The moral force of corporations to act upon humans in ways that are rights-based implicates the corporate non-financial reporting, other possible discourse of accountability. Nevertheless, despite the nature of human rights discourse, there is a surprisingly lack of critical corporate disclosure in relation to human right obligations, focusing on employees, the emerging regulatory environment which may lie behind these disclosures, or what the application of human rights within a business context means for the prospects of greater corporate accountability. Hence, it is important to develop the employee rights disclosure index from the stakeholders' perceptions and to compare till what extent the said expectations by the stakeholders met the current practice by the corporations. The main objective of this study is to construct an employee right disclosure index and to measure the extent and quality of the employee rights disclosure practice by the listed companies in Malaysia. The methodology applies in this study are (i) Delphi technique is used to construct the weighted employee rights disclosure index and (ii) Content analysis is applied to measure the extent and the quality of employee rights disclosure in Malaysian listed companies. The employee rights disclosure index constructed in this study could be applied in the employee rights reporting in practice.

E-DIVO (ETHNOGRAPHIC DIGITAL VISUAL ORGANIZER) – ORGANIZING VISUAL INFORMATION OF THE DIMINISHING TRADITIONAL ORNAMENTS WORN BY THE REMAINING RING LADIES OF EMBHAN COMMUNITY

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