## TEACHERS' SELF-EFFICACY IN DEALING WITH BULLYING AMONG SECONDARY SCHOOLS STUDENTS IN MALAYSIA

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## **ABSTRACT**

It is no doubt that bullying has a lot of negative consequences on students and the most worrying part is that some victims of bullying even took away their own life or thinking about committing suicide. Evidences from a number of studies suggest that generally teachers are not very effective when they address or deal with cases of bullying in schools. Although there is now a considerable literature on the steps schools can take in dealing with cases of bullying, curiously enough there is little information available about what school teachers actually feel, think, and do when bullying is going on at their schools. Scant attention has been paid to school teachers' self-efficacy regarding dealing with bullying particularly in Malaysia. The purpose of this study was to identify the levels of secondary schools teachers' self-efficacy (behavioral, Cognitive, and Emotional) in terms of dealing with bullying among students. Responses to sense of efficacy when dealing with bullying among students in secondary schools were sought from 1920 in-service teachers from 120 secondary schools which had been randomly selected from 6 out of 13 states in Malaysia. Based on the finding of this study, Behavioral Self-Efficacy has the highest overall mean followed by Cognitive Self-efficacy and Emotional Self-efficacy. However, the level of agreement towards teacher's Behavioral Efficacy in dealing with bullying, from both students and parents involved in this study is considered quite low. With better training opportunities and ongoing professional development for teachers to enhanced their behavioral, cognitive, and emotional efficacy in dealing with bullying hopefully will help to ease the problem of bullying in schools.

Keywords: Self-Efficacy, Bullying, Secondary School, Teachers,

## Introduction

Since Dan Olweus pioneering the research on bullying in the 1970s in Scandinavia, bullying is still one of the major social concern in many parts of the world and remains a topic often in the news, which highlights the ongoing public concern and continual need for anti-bullying work in schools (Cheng et al., 2010; Shakoor et al., 2012; Rigby & Smith, 2011). Bullying among students in schools is an acknowledged phenomenon worldwide (Martinez, 2014; Mestry & Khumalo, 2012). Bullying has been defined as purposefully harming another person repeatedly over time (Olweus, 1994), power imbalance and is repeated multiple times (Kantor & Gladden, 2014), aggressive behavior, which can be either physical or psychological, performed repeatedly with a victim and aims to make them feel uncomfortable, insecure, and isolated from those around them (Khalim & Norshidah, 2007), direct actions such as stealing or damaging other learners' belongings or hurting them emotionally, name calling, teasing, taunting, mocking, as well as intimidating other learners (James, 2010; Marais & Meier, 2010). A few decades ago, most of bullying incidents normally took place at school or in the neighborhood at home, but now it is happening in more places than ever before. Today, with the increased use of the internet and social media, students are now being bullied in all locations, at all times. Bullying on social media has become a serious problem and may have greater effect on a