



UPGRADE EFFICIENCY... Abdul Rashid and Manap exchanging documents, witnessed by Hadi.  
PHOTOGRAPH: NATHAN ACHUK

## 'Prudent management of human resource essential for success'

By Nathar Achuk

KOTA SAMARAHAN – Prudent management of human resource is essential for the success of an organisation, said vice-chancellor of Universiti Malaysia Sarawak (UNIMAS) Professor Yusuf Hadi yesterday.

The occasion was the signing ceremony for a memorandum of understanding (MoU) between Unimas and Watercrest

Partners.

"We want to develop a conducive working environment that will raise staff productivity and propel Unimas as an institution of excellence," said Yusuf.

It was Unimas' policy to ensure that its staff undergo training to increase its resilience and make it adaptable to changes made by the management, he

noted.

The MoU is a value development training programme that involved all staff and was part of Unimas' efforts to further upgrade its efficiency and effectiveness through a series of seminars, workshops and brainstorming sessions.

The programme's implementation involves a quarterly value campaign pro-

cess aimed at managing transition and changing the mindset of its staff into a new working culture based on newly inculcated values.

At the MoU signing, Unimas was represented by its vice-chancellor for academics Professor Abdul Rashid Abdullah while Watercrest Partners by its manager Manap Ha Ahmad.