

ABSTRACT

THE FACTORS THAT INFLUENCE EMPLOYEES TO CONTINUE THEIR CAREER AFTER RETIREMENT AGE

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This study aims to identify factors that influence employees to continue their career after retirement age. Total of 61 respondents selected randomly in this study. There are three hypotheses were tested in this study, the hypotheses was made based on research objectives. This study uses a quantitative methods, namely sets of questionnaires were used to gather feedback from the respondents. The data collected were analyzed by using SPSS (Statistical Package for Social Science) version 17.0. In this study the factors studied are the financial factors, health factors and job satisfaction factors. The results showed that job satisfaction factor is a significant factor as well as the dominant factor for the employees to continue their careers after retirement age.